



STATE OF RHODE ISLAND

Rhode Island State Labor Relations Board

1511 Pontiac Avenue
Building 73, 2nd floor
Cranston, Rhode Island 02920-4407
Website: www.rislrb.ri.gov

OPEN MINUTES
BOARD MEETING

TIME: 9:00 A.M.
DATE: Tuesday, August 18, 2026
PLACE: 1511 Pontiac Ave., Building #73, 3rd Floor, Cranston, RI 02920

BOARD MEMBERS IN ATTENDANCE:

Walter J. Lanni
Scott G. Duhamel
Kenneth B. Chiavarini
Aronda R. Kirby
Harry F. Winthrop
Stan Israel
Lawrence Purtill

OTHERS PRESENT:

Thomas A. Hanley, Administrator
Lisa L. Ribezzo, Programming Services Officer
Jeffrey W. Kasle, Esq., Board Attorney (**By Telephone**)

Chairman Lanni called the meeting to order in Open Session at 9:00 A.M.

1. REVIEW OF OPEN MINUTES OF JUNE 2, 2026 BOARD MEETING:
(Review and Determination)

All Board Members present reviewed the Open Minutes of the June 2, 2026 Board Meeting. A Motion was made by Stan Israel and seconded by Lawrence E. Purtill to accept the Open Minutes as written, and it was

VOTED: by all Board Members to accept the minutes as written. Motion passed.

2. CONSENT AGREEMENT & AFFIDAVIT MATTERS: (Review and Determination):

(a) EE- 3456 State of Rhode Island – Department of Corrections & Department for Children, Youth & Families & Rhode Island Probation and Parole Association
(Accretion of position of Community Corrections Assessment Coordinator, Division of Rehabilitative Services)

A Motion was made by Kenneth B. Chiavarini and seconded by Aronda R. Kirby to accept the parties signed Consent Agreement & Affidavit in this matter and accrete the position of Community Corrections Assessment Coordinator, Division of Rehabilitative Services (currently held by Kevin Croce, position number 013921000000011) retroactively effective

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June 28, 2026. All Board Members voted in favor of the Motion. Motion passed Unanimously.

3. UNIT CLARIFICATION/ACCRETION MATTERS: (Review and Determination):
(Discussion and Determination of whether or not the position of Assistant Scientist (Forensic) is appropriate for accretion into the bargaining unit and Clarification of Appropriate Bargaining unit)

- (a) EE- 3575 and EE- 3406 State of Rhode Island – Department of Health & Department of Health Professional Staff Association/NEARI & RI Council 94, AFSCME, AFL-CIO, Local 2870
(Accretion of position of Assistant Scientist (Forensic))

A Motion was made by Stan Israel and seconded by Aronda R. Kirby to accept the investigator's report as written, and accrete the position of Assistant Scientist (Forensic) (Currently held by Desmon Degrace) into the bargaining unit defined in Case No. EE- 3575. After discussion, all Board Members voted in favor of the Motion. Motion passed Unanimously.

A Motion was made by Kenneth B. Chiavarini to go into Closed Session for the purpose of review/voting on the Closed Minutes, Unfair Labor Practice Matters and Update on Pending Litigation, pursuant to R.I. Gen. Laws §42-46-5(a) (2) & (4) of the Open Meetings Act. Harry F. Winthrop seconded the Motion, and it was unanimously

VOTED: by all Board Members to go into closed session and to seal the minutes.

The meeting and minutes were closed at 9:05 A.M.

A Motion was made by Aronda R. Kirby and seconded by Harry F. Winthrop to re-open the Open session at 9:20 a.m. for the purpose of reading into the record, a record of all votes taken in Closed Session. All Board Members voted in favor of the Motion. Motion passed unanimously.

The meeting resumed in open session at 9:20 A.M. for the purpose of reading into the minutes, the determinations made by the Board in Closed Session, and adjourning the Board meeting.



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1. **REVIEW OF CLOSED MINUTES:**

(a) **Minutes of June 2, 2026**

DETERMINATION: A Motion was made by Lawrence E. Purtill, and seconded by Stan Israel, to accept and seal the Closed Minutes as written, and it was voted by all Board Members to accept the closed minutes as written. Motion passed.

2. **UNFAIR LABOR PRACTICE MATTERS: (R.I.G.L. 42-46-5(a)(4))**
(Discussion and Determination of whether or not a Complaint should issue in the following unfair labor practice cases):

(a) **ULP- 6457 State of Rhode Island – Department of Corrections & Rhode Island Brotherhood of Correctional Officers**

DETERMINATION: A Motion was made by Stan Israel and seconded by Scott G. Duhamel to issue a Complaint and proceed to formal hearing in this matter. All Board Members voted in favor of the Motion. Motion passed.

(b) **ULP- 6459 State of Rhode Island – Department of Corrections & Rhode Island Brotherhood of Correctional Officers**

DETERMINATION: A Motion was made by Aronda R. Kirby and seconded by Kenneth B. Chiavarini to issue a Complaint and proceed to formal hearing in this matter. After discussion, all Board Members voted in favor of the Motion. Motion passed.

(c) **ULP- 6461 State of Rhode Island – Department of Administration/BHDDH, RICLAS & RI Council 94, AFSCME, AFL-CIO, Local 1293**

DETERMINATION: A Motion was made by Aronda R. Kirby and seconded by Kenneth B. Chiavarini to deny the issuance of a Complaint and administratively dismiss this matter. After discussion, all Board Members voted in favor of the Motion. Motion passed.

(d) **ULP- 6462 State of Rhode Island – Department of Administration/DCYF & RI Council 94, AFSCME, AFL-CIO, Local 314**



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DETERMINATION: A Motion was made by Harry F. Winthrop and seconded by Kenneth B. Chiavarini to deny the issuance of a Complaint and administratively dismiss this matter. After discussion, all Board Members voted in favor of the Motion. Motion passed unanimously.

(e) ULP- 6463 State of Rhode Island – Department of Transportation & Laborers' International Union of North America, Local 1033

DETERMINATION: A Motion was made by Stan Israel and seconded by Scott G. Duhamel to issue a Complaint and proceed to formal hearing in this matter. After discussion, all Board Members voted in favor of the Motion. Motion passed unanimously.

(f) ULP- 6465 Foster Glocester Regional School Committee & NEA Ponaganset Teachers' Association

DETERMINATION: A Motion was made by Stan Israel and seconded by Scott G. Duhamel to issue a Complaint and proceed to formal hearing in this matter. All Board Members voted in favor of the Motion. Motion passed unanimously.

A Motion was made by Aronda R. Kirby, and seconded by Harry F. Winthrop, to adjourn at 9:25 a.m. All Board Members voted in favor of the Motion. Motion passed Unanimously.